



THIAGARAJAR
SCHOOL OF MANAGEMENT
(Autonomous)
MADURAI, TAMIL NADU
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FOS 2026 GRIE

International Conference on Frontiers of Sustainability- Global Responsibility for Innovation & Entrepreneurship

[FOS 2026-GRIE] [Hybrid]

22 - 24 JANUARY 2026

In collaboration with



Track 6

Sustainable Human Resource Management, Workplace Well-being & Ethical Leadership



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Track Information

This track explores how organizations can truly care for both people and the planet—and how that mission becomes even more critical in the era of AI and Generative AI. It champions green HR practices that reduce environmental impact, while nurturing workplaces that are diverse and inclusive, where everyone is valued and supported. We highlight the importance of employee well-being, recognizing that trust, morale, and mutual commitment lie at the heart of healthy organizations. We celebrate ethical and transformational leadership, which guides with integrity, vision, and care. And we delve into the role of workplace spirituality and green leadership, cultivating purpose and environmental stewardship in everyday organizational life. Finally, the track firmly positions itself as a strong advocate for sustainable work practices in the age of AI and Generative AI, encouraging responsible integration of emerging technologies with people-centered and sustainability-minded leadership.

Sustainability in People Management

- Green HR Practices & Policies – HR strategies that reduce environmental impact.
- Workplace Diversity & Inclusion – Building fair and representative organizations.
- Employee Well-being & Psychological Contracts – Supporting employee health, trust, and morale.
- Ethical & Transformational Leadership – Leading with vision, values, and responsibility.
- Workplace Spirituality & Green Leadership – Inspiring purpose and environmental stewardship at work.
- Sustainable work practices in the age of AI and Gen AI.

Major Keywords

Sustainable HRM, Green HRM, Sustainable Work Practices, Gen AI.

SUBMISSION TYPES

Research Pitch: Extended Abstract (1500 Words) It will be published in FOS 2026-GRIE conference Proceeding book with ISBN

Full Length Paper: (5,000 to 6,000 Words) It will be published in Springer proceedings (Scopus Indexed)

Publication outlet:

- All submissions will undergo a rigorous peer-review process. Based on the review outcomes:
- Selected ideas and abstracts will be included in the Book of Abstracts (with ISSN).
- Conference Full length papers will be published in the Springer Proceedings (Scopus Indexed).
- Selected full papers, as recommended by the conference peer-review team, will be invited for submission to one of the listed journals, in alignment with the scope of the work.

Note: For more details, please refer author guidelines in conference website

Website link: <https://fos.tsm.ac.in/>

Submission link: <https://forms.gle/BZ4kipxiDbJpu7aj6>

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